



ASSISTED SEARCH & RECRUITMENT SUCCESS WITH OUR TruFit PROCESS

We customize a qualifications matrix for each position to ensure the maximum fit to your Club's culture. We have a **98.7% success rate!**

With a tightening labor market and a competitive workforce, invest in the right hire the first time. Stay focused on taking care of your Members and let us help you find the top TruFit talent you need to build your winning team.

Contact us. You'll be surprised at how affordable we've made assisted search because we believe you should be investing in your team, not the high fees.



TIER ONE	TIER TWO	TIER THREE	
✓	✓	✓	Develop a TruFit Matix for your ideal candidate
✓	✓	✓	Develop position description
✓	✓	✓	Post Position to targeted audiences and platforms
✓	✓	✓	Manage Posting
✓	✓	✓	Aggregate Candidates
✓	✓	✓	Filter candidates
✓	✓	✓	Recommend top candidates for phone and/or in-person interview
✓	✓	✓	Targeted outreach recruitment
	✓	✓	Pre-screen call top candidates
	✓	✓	Present/recommend Top 3-4 candidates for in-person interview
	✓	✓	Run pre-hire assessments
	✓	✓	Reference calls for Top 3-5 before in-person interviews
	✓	✓	Present top finalists for in-person interviews
	✓	✓	Assist with offer and negotiation of terms
		✓	On-site candidate interview assistance

Full Service Executive Search | Assisted Search
 Assessment Tools | Performance Management
 HR - People Strategy | Strategic Planning
 Member & Employee Surveys
 Membership Retention & Growth

Call or email us and we can explain why the process is so successful

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